

Your New Four Year Wage Increase
Below 12 Sample Hourly Wages

| Current hourly wage | 2008 3% | 2009 5% | 2010 3% | 2011 3% | Actual increase percentage compounded over the life of the contract | | | | |
|---------------------|------------|------------|------------|------------|---|---------|--------|---------|--------|
| \$10.35 | \$0.31 | \$10.66 | \$0.53 | \$11.19 | \$0.34 | \$11.53 | \$0.35 | \$11.88 | 14.78% |
| \$11.80 | \$0.35 | \$12.15 | \$0.61 | \$12.76 | \$0.38 | \$13.14 | \$0.39 | \$13.53 | 14.66% |
| \$12.53 | \$0.38 | \$12.91 | \$0.65 | \$13.56 | \$0.41 | \$13.97 | \$0.42 | \$14.39 | 14.84% |
| \$13.37 | \$0.40 | \$13.77 | \$0.69 | \$14.46 | \$0.43 | \$14.89 | \$0.45 | \$15.34 | 14.73% |
| \$14.51 | \$0.44 | \$14.95 | \$0.75 | \$15.70 | \$0.47 | \$16.17 | \$0.49 | \$16.66 | 14.81% |
| \$15.36 | \$0.46 | \$15.82 | \$0.79 | \$16.61 | \$0.50 | \$17.11 | \$0.51 | \$17.62 | 14.71% |
| \$16.43 | \$0.49 | \$16.92 | \$0.85 | \$17.77 | \$0.53 | \$18.30 | \$0.55 | \$18.55 | 14.72% |
| \$17.22 | \$0.52 | \$17.74 | \$0.89 | \$18.63 | \$0.56 | \$19.19 | \$0.58 | \$19.77 | 14.80% |
| \$18.67 | \$0.56 | \$19.23 | \$0.96 | \$20.19 | \$0.61 | \$20.80 | \$0.62 | \$21.42 | 14.72% |
| \$19.56 | \$0.59 | \$20.15 | \$1.01 | \$21.16 | \$0.63 | \$21.79 | \$0.65 | \$22.44 | 14.72% |
| \$20.49 | \$0.61 | \$21.10 | \$1.06 | \$22.16 | \$0.66 | \$22.82 | \$0.68 | \$23.51 | 14.74% |
| \$25.28 | \$0.76 | \$26.04 | \$1.30 | \$27.34 | \$0.82 | \$28.16 | \$0.84 | \$29.00 | 14.71% |